

Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	527.0	537.0	578.0
On Roll Regular Shared-Time	45.0	40.0	59.0
On Roll Regular Accred. Adult H.S.	8.5		0.0
On Roll Special Ed Full-Time	157.0	140.0	133.0
On Roll Special Ed Shared-Time	6.0	6.0	4.0
On Roll Subtotal	743.5	723.0	774.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	County Tax Levy	10-1210	7,425,900	7,574,424	7,688,040
	Tuition from Local Education Authorities	10-1310	1,726,108	1,872,114	1,861,250
	Unrestricted Miscellaneous Revenues	10-1XXX	96,394	69,726	70,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	125	125
	Interest Earned on Capital Reserve Funds	10-1XXX	246	150	150
	Other Restricted Miscellaneous Revenues	10-1XXX	62,885	75,000	101,000
	Total Revenues from Local Sources		9,311,533	9,591,539	9,720,565
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	413,134	413,134	413,134
	Vocational Expansion Stabilization Aid	10-3140	1,001,019	1,312,950	1,471,836
	Equalization Aid	10-3176	2,460,033	2,396,720	2,237,834
	Categorical Security Aid	10-3177	74,363	74,363	74,363
	Adjustment Aid	10-3178	248,618	0	0
	Total Revenues from State Sources		4,197,167	4,197,167	4,197,167
General Fund Revenues from Federal Sources	Other Federal Grant Revenue-Passed Through State	10-42XX	34,505	0	0
	Total Revenues from Federal Sources		34,505	0	0
General Fund Revenues from Other Sources	Adjustment for Prior Year Encumbrances		0	27,282	0
	Actual Revenues (Over)/Under Expenditures		-77,499	0	0
General Fund Revenues	Total Operating Budget		13,465,706	13,815,988	13,917,732
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	270,256	0	0
	Total Revenues from Local Sources	20-1XXX	270,256	0	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	335,776	323,201	315,000
	Total Revenues from State Sources		335,776	323,201	315,000
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	51,786	58,663	58,663
	Title II	20-4451-4455	12,908	7,038	7,038
	Title IV	20-4471-4474	0	10,000	10,000
	ARP-IDEA Basic	20-4419	32,179	0	0
	IDEA Part B (Handicapped)	20-4420-4429	197,127	192,000	192,000
	Vocational Education	20-4430	155,154	144,883	142,000
	CARES Act Education Stabilization Fund	20-4530	6,789	0	0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from Federal Sources	Private Industry Council (JTPA/WIOA)	20-4700	0	5,000	0
	CRRSA Act-ESSER II	20-4534	106,353	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	20,894	0	0
	Other	20-4XXX	64,191	0	0
	CRRSA Act-Mental Health Grant	20-4536	6,985	0	0
	Total Revenues from Federal Sources		654,366	417,584	409,701
Special Revenue Fund Revenues	Total Grants and Entitlements		1,229,420	740,785	724,701
All Fund Revenues	Total Revenues/Sources		14,695,126	14,556,773	14,642,433
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		14,695,126	14,556,773	14,642,433

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed	
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	2,813,731	2,695,922	2,760,298	
	Special Education-Instruction	11-2XX-100-XXX	251,721	292,768	289,217	
	Vocational Programs	11-3XX-100-XXX	2,041,026	2,176,915	2,245,504	
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	177,664	180,627	171,955	
	School-Sponsored Athletics-Instruction	11-402-100-XXX	489,967	474,732	513,950	
General Fund Current Expenses for Support Services	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	65,986	69,383	69,948	
	Undistributed Expenditures-Health Services	11-000-213-XXX	86,580	93,014	96,765	
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	62,672	35,600	35,600	
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	3,280	0	0	
	Undistributed Expenditures-Guidance	11-000-218-XXX	482,735	522,295	534,184	
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	484,752	516,288	501,794	
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,740	0	5,000	
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	102,102	138,704	126,782	
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	13,265	7,153	10,877	
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	525,613	528,360	549,024	
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	586,857	619,592	618,600	
	Undistributed Expenditures-Central Services	11-000-251-XXX	323,227	369,120	370,958	
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	219,790	240,619	196,369	
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,029,352	1,880,849	1,940,665	
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	173,924	157,959	159,087	
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,498,574	2,739,045	2,681,805	
	Total Undistributed Expenditures			7,660,449	7,917,981	7,897,458
	General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	125	125
General Fund Current Expenses	Total General Current Expense		13,434,558	13,739,070	13,878,507	
Capital Outlay	Equipment	12-XXX-XXX-730	0	7,693	0	
	Facilities Acquisition and Construction Services	12-000-400-XXX	4,075	4,075	4,075	
	Interest Deposit to Capital Reserve	10-604	0	150	150	
	Total Capital Outlay			4,075	11,918	4,225

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special School Expenses for Vocational Evening	Vocational Evening-Local-Instruction	13-629-100-XXX	21,874	52,000	22,000
	Vocational Evening-Local-Support Services	13-629-200-XXX	5,199	13,000	13,000
	Total Vocational Evening-Local	13-629-X00-XXX	27,073	65,000	35,000
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	27,073	65,000	35,000
General Fund Expenses and Transfers	General Fund Grand Total		13,465,706	13,815,988	13,917,732
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	335,776	323,201	315,000
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	335,776	323,201	315,000
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	51,786	58,663	58,663
	Title II	20-XXX-XXX-XXX	12,908	7,038	7,038
	Title IV	20-XXX-XXX-XXX	0	10,000	10,000
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	197,127	192,000	192,000
	Vocational Education	20-XXX-XXX-XXX	155,154	144,883	142,000
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	32,179	0	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	6,789	0	0
	Private Industry Council (JTPA/WIOA)	20-XXX-XXX-XXX	0	5,000	0
	Other	20-XXX-XXX-XXX	64,191	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	106,353	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	20,894	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	6,985	0	0
	Total Federal Projects	20-XXX-XXX-XXX	654,366	417,584	409,701
	Special Revenue Fund Expenses	Total Special Revenue Funds		1,229,420	740,785
All Fund Expenses	Total Expenditures/Appropriations		14,695,126	14,556,773	14,642,433
Expenses Net of Transfers	Total Expenditures Net of Transfers		14,695,126	14,556,773	14,642,433

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	569,481	538,628	538,628	538,628
	Repayment of Debt		0		
Restricted for General Operating Budget	Capital Reserve	149,090	242,302	242,452	242,602
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	200,000	200,000	200,125	200,250
	Legal Reserve	0	0	0	0
	Unemployment Fund	55,481	52,949	52,949	52,949
	Tuition Reserve		0		
	Current Expense Emergency Reserve	0	0		
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0		
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0		
Restricted for Special Revenue Fund	Student Activity Fund	212,203	243,181	243,181	243,181
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0		

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,905	\$18,793	\$18,478	\$19,401	\$18,477
Total Classroom Instruction	\$8,990	\$9,195	\$9,094	\$9,512	\$9,121
Classroom-Salaries and Benefits	\$8,473	\$8,630	\$8,311	\$8,692	\$8,410
Classroom-General Supplies and Textbooks	\$453	\$515	\$712	\$745	\$642
Classroom-Purchased Services	\$64	\$50	\$71	\$74	\$70
Total Support Services	\$2,245	\$2,329	\$2,417	\$2,534	\$2,368
Support Services-Salaries and Benefits	\$2,064	\$2,123	\$2,179	\$2,278	\$2,148
Total Administrative Costs	\$2,530	\$2,822	\$2,921	\$3,064	\$2,838
Administration Salaries and Benefits	\$1,890	\$2,098	\$2,189	\$2,255	\$2,120
Total Operations and Maintenance of Plant	\$3,155	\$3,290	\$2,938	\$3,131	\$3,020
Operations and Maintenance-Salaries and Benefits	\$1,580	\$1,825	\$1,725	\$1,811	\$1,719
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$968	\$1,136	\$1,089	\$1,141	\$1,121
Total Equipment Costs	\$0	\$0	\$10	\$11	\$0
Legal Costs	\$43	\$39	\$34	\$36	\$34
Employee Benefits as a percentage of salaries*	29.79%	29.35%	32.75%	32.51%	31.00%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Grant Writer	0
Curriculum Services	CIE	0
Purchasing	Ed Data	0

Employee Contract List for District

Name	Category	Measure
Augustus Modla	Job Title	Superintendent
	Job Title II	Principal
	Base Annual Salary Amount	\$189,954
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/29
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$4,700
	Total Bonuses Amount	\$9,015
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$415
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	per contract and state law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Augustus Modla	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Charles Culver	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Information Technology
	Base Annual Salary Amount	\$96,910
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Charles Culver	Total Allowances Amount	\$1,200
	Total Bonuses Amount	\$1,600
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	per contract and state law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract and state law
	Contractual Post-Employment Benefit Description of Payout of Personal days	per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Roderick Mosner	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings and Grounds
	Base Annual Salary Amount	\$97,802
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Roderick Mosner	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3
	Contractual Post-Employment Benefit Description of Payout of Sick days	retired from another NJ pension system
	Contractual Post-Employment Benefit Description of Payout of Vacation days	retired from another NJ pension system
	Contractual Post-Employment Benefit Description of Payout of Personal days	retired from another NJ pension system
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Roderick Mosner	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Ronald Smith	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$26,750
	Full-Time Equivalent (FTE)	0.6
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	12/31/23
	Contracted Number of Annual Work Days	156
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	As per contract and state law	

Employee Contract List for District

Name	Category	Measure
Ronald Smith	Contractual Post-Employment Benefit Description of Payout of Vacation days	As per contract and state law
	Contractual Post-Employment Benefit Description of Payout of Personal days	As per contract and state law
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Toni Marie Guerriero	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$85,303
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Toni Marie Guerriero	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$2,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	per contract and state law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract and state law
	Contractual Post-Employment Benefit Description of Payout of Personal days	per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported